



**HHH
PARTNERS
CHARTERED
ACCOUNTANTS
SCHOLARSHIP**

Terms and Conditions

Taxation
Advisory
Finance

HHH PARTNERS

SCHOLARSHIP TERMS AND CONDITIONS

1. The objective of the accountancy Scholarship offered by HHH Partners, is for the individual to complete their relevant qualification within six years whilst working full time for the firm.
2. HHH Partners, Chartered Accountants, will provide:
 - 50% of the tuition fee per subject studied and passed (Inc GST) to the recipient for 6 years+ 100% reimbursement on textbooks per passed subject.
 - Paid full time employment for the duration of the program up to 6 years.
 - A salary paid directly to the recipient during the work placement periods. The salary will be negotiated and administered by HHH Partners, Chartered Accountants directly with the student.
 - Up to \$1,500 towards purchase of a laptop computer and software.
 - Scholarships under this agreement will be awarded in Term 1
3. To be eligible to receive the HHH Partners, Chartered Accountants Scholarship an applicant must be:
 - Enrolled at University
 - Entering into their 1st year of study of an approved Accounting course in Term 1
 - Australian citizens or permanent residents
 - Willing to work full-time in a Cadetship style program at HHH Partners, Chartered Accountants
4. Each Applicant will be assessed based on an application form and a written submission addressing the following criteria:
 - Academic Achievement
 - Career Aspirations
 - Local Area participation
5. A selection panel, consisting of representatives from HHH Partners, Chartered Accountants will be formed to determine the successful applicant in each instance. A scholarship will only be offered where there is an applicant of sufficient merit.
6. Our Scholarship offers the individual a Salary Bonus equivalent to 50% of HELP fees and 100% of text books upon successful completion of each subject. This reimbursement is payable over the term of the degree, but does not exceed 6 years. This is payable to the individual on the attainment of a minimum of a pass grade at the end of each term. The Scholarship holder would also need to be an employee of the firm at the time.
7. It must be the intention of the individual to remain with the firm on a full time basis for the term of their education.
8. HHH Partners will also provide up to \$1,500 towards a laptop computer of the individual's choice and Microsoft Office software. This benefit remains the property of HHH Partners until the completion of the degree.
9. The individual will receive a wage that is commensurate with their knowledge and experience. The firm also conducts annual wage reviews for their professional staff.
10. The individual will also receive paid study leave in line with their qualification. Leave will consist of two days per subject including the day of the exam, up to a maximum of 12 days per calendar year.
11. HHH Partners, Chartered Accountants may terminate the Scholarship if the recipient does not maintain satisfactory academic progress. A recipient will be considered to have maintained satisfactory progress if they successfully complete all courses in each Term of their enrolment.
12. HHH Partners, Chartered Accountants may terminate the Scholarship if the recipient does not undertake or complete the work placement component of the Scholarship to a satisfactory standard without prior approval off HHH Partners, Chartered Accountants.



13. If the Individual resigns from their employment with HHH Partners, Chartered Accounts, prior to the completion of the scholarship, all scholarship benefits will cease from the date that their resignation is received.
14. HHH Partners, Chartered accountants may request the recipient to repay all or part of the monies received from the scholarship if the recipient fails to meet all of the scholarship requirements.